

# EYBA JOURNAL

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## A WORD FROM THE PRESIDENTS

BY JOYCE HERRENT

BY GIULIA GUAGLIARDI

"And now the EYBA newsletter is reborn. It was a necessary decision, in the midst of this strange period where the challenge has been to maintain a bond with/between the members not being able to meet in person. Fortunately, the next International Weekend, will be an opportunity for EYBA to see its very first hybrid event, both online and in person" (by Joyce)

"This is the right moment to put the basis of a long term improvement to make EYBA flourish with new skin but still with a strong legacy" (by Giulia).

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## **GET TO KNOW EYBA MEMBERS**

Conferenza dei Giovani Avvocati di Roma (CGA) - Rome Young Bar Association







#### **About us**

The "Conferenza dei Giovani Avvocati di Roma" (Rome Young Bar Association - hereinafter "CGA") is an apolitical branch of the Rome Bar Association aimed at the promotion of a higher professional qualification, at both national and international level.

The CGA was founded in 1967-68 by the President of the Rome Bar Association, Carlo Fornario, upon the proposal of Tommaso Bucciarelli. It was designed to create an "institution inside the institution" following the traditional approach adopted by other Bar Associations all over the world.

The members of the CGA are young lawyers and trainee lawyers, selected through an annual competition and appointed Segretari (Secretaries) for 2 years. The criteria used to determine the winners are juridical knowledge, foreign languages proficiency and eloquence. The Secretaries appointed in the last decade compose the Plenary "Plenaria".

#### Our projects

In the past few years, the CGA has organized and participated, through its members, in several international events in the legal field (for example, the London International Weekend, the Tokyo Negotiation Competition and the celebration for Sant Raimon de Penyafort organized by the Barcelona Bar Association). Furthermore, the CGA is currently working in order to reach cooperation agreements with bar associations all over the world (Portugal, Spain, Tunisia etc.).

The CGA cooperated also with the Rome Bar Association in the creation of short videos concerning legal issues of particular interest (such as the emergency laws during the pandemic, the trainee lawyers situation in Italy, the adoption by the ECHR of guidelines concerning the hearings held by videoconference etc.).

Recently, some members of the CGA have joined the European Small Claim Analysis Net project, which deals with the resolution of cross-border disputes within the framework of the European Union.

#### **EYBA** experiences

One of the main purposes of the CGA is to promote professional exchanges with foreign young lawyers and participate in/organize events and meetings in Italy and abroad. Indeed, CGA's Secretaries always join EYBA events as they represent an incredible opportunity to connect with foreign colleagues and support professional growth. For this reason, CGA memories with EYBA are so many and positive that it is hard to choose which are worthier to be mentioned. A valuable experience for both, CGA and EYBA, was hosting the 2019 EYBA Summer Conference in Rome. It was challenging but also an honor to organize conferences, social gatherings, and tours of the city for all our colleagues.

The conference held in the Court of Cassation where Mr. Guido Raimondi (the former President of the ECHR) gave an inspiring speech, the treasure hunt which took place in all corners of the historical city center, and the sparkling gala dinner are only a few of the unforgettable moments we had the chance to experience thanks to the EYBA.

**Current Secretaries**: Mattia Romano, Francesca Pariboni, Gabriele Scappaticci, Cristiana Lauri, Andrea Marani, Maria Chiara Pollicino, Giulio Emilio Di Fabio, Chiara Palombi, Nicolò Cagnato. Official e-mail: consiglio@ordineavvocati.roma.it Gmail: conferenzagiovaniavvocatiroma@gmail.com FB: @ConferenzadeiGiovaniAvvocatidiRoma

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Asociația Tinerilor Avocați - Moldovan Young Lawyers Association (MYLA)





#### About us

In 2012, a group of young Moldovan lawyers said "...let's create an association", the one that will make the voice of youth to be heard within the Bar, improve professional ethics and trainings and bridge the professional network across the continent(s). The idea of creating the association within the Bar (and not as a separate entity) belonged to Vladimir Palamarciuc, MYLA's first President. This status gives MYLA stronger role to impact the policies within the profession of lawyer.

As a result, MYLA's creation was approved by the Board of Moldovan Bar and had been founded as a professional, apolitical, non-profit association bringing together Moldovan young lawyers and trainee lawyers under 40. It was the first association of that kind in the history of lawyer profession in Moldova. The example of MYLA later was followed by creation of the associations of women lawyers and elder lawyers.



#### Our Mission and Values:

- Promote, defend and strengthen the community of young lawyers
- Provide professional orientation to young lawyers and trainees
- Promote the supremacy of the law, efficiency and ethical practice of the legal profession in the Republic of Moldova

#### Our main strategic goals:

- Improve the administrative role of MYLA within the Moldovan Bar Association
- Increase the professionalism of young lawyers and provide guidance for the new generation of future lawyers
- Develop professional cooperation for MYLA at national and international level



#### We are proud of our results:

- Contribute to the amendments of the Law on the profession of lawyer, enforced in 2021.
- Contributed to the work of the Council of Europe in various projects related to the profession of lawyer (2016-2021)
- Contributed to the creation of the Training Center for Lawyers within the Moldovan Bar (2015-2018)
- Worked on the reform of the Deontological Code of Moldovan Lawyer (2015-2016)
- Developed cooperation between Moldovan lawyers and foreign partners, such as European Young Bar Association (EYBA), State Bar of New Mexico, European Association of Lawyers (EAL-AEA)
- Elaborated the Legal Guide for Trainee Lawyers (2013) supported by ABA ROLI Moldova.



### Our experience with the EYBA:

MYLA hosted the EYBA Spring Conference 2019, organized in Chisinau. It was the very first international conference of young lawyers held in Chisinau, gathering representatives from over 15 States across Europe. The event was an important breakthrough for Moldovan lawyers in order to strengthen cooperation between young lawyers in Eastern Europe, and contributed to achieve further cooperation of Ukrainian young lawyers with the EYBA.

Members of the Board: Valentina Cliucinicov, current President, Vadim Vieru, co-founder and immediate past President, Vladimir Palamarciuc, co-founder and first President, other members: Adrian Oprea, Cristian Papanaga, Frunze Tatiana, Dionis Pascari.

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Youth Committee of the Ukrainian National Bar Association - UNBA NextGen







#### About us

Established in June 2018 to facilitate strategic development of the young lawyers' community, carry on dialogue between different generations in the profession, teach practical skills and help acquire knowledge that is lacking at the start of a career. The Committee consists of about 1,000 members, including advocates, assistant advocates, students, and lawyers. UNBA NextGen is open to everyone, there are no membership restrictions. Since 2020, NextGen has opened representative offices in each region of Ukraine (24 offices).

#### **Cooperation with European Young Bar Association**

UNBA NextGen is a member of EYBA since 2019. Committee Members took part in EYBA Spring Conference 2019 in Chişinău, Moldova and EYBA Summer Conference 2019 in Rome. UNBA NextGen and EYBA organized the EYBA Summer Conference 2021 (online). The main topic of the conference was "Ethical aspects of work in the legal society".



In 2020, advocate Sergiy Barbashin appointed as Chair of the UNBA NextGen Committee, became Executive Officer of European Young Bar Association Executive Committee (2020-21).

#### UNBA NextGen work focuses upon 6 key aspects:

#### "Hello, it's UNBA"

Aimed at showing the inner works of UNBA to young advocates. Committee members and passionate young lawyers attend meetings of the Bar Council of Ukraine. UNBA NextGen Committees organize events spreading the word about the Bar self-government and its operation.

#### In traditions we trust"

Includes meetings, interviews with prominent advocates, and workshops led by managing partners of leading law firms covering topics of young advocates' interest.

#### "In young we trust"

Aimed at promotion and popularization of the legal profession among prospective lawyers.

#### "Educational events and soft skill development"

Committee Members organize "Educational events and soft skill development" enabling continuing legal education and skill acquisition in various areas, teach how to promote a personal brand, use basic SMM tools and improve Legal Writing.

#### "In networking (each other) we trust"

Aimed at developing good quality communication between young advocates through informal events, such as wine tastings, poetry nights, theatre visits, field trips, sport and motivation events.

#### "International Cooperation"

Cooperation with fellow legal practitioners and organizations abroad to exchange experience and develop the legal community.

Members of the Board: Head of the Committee Sergiy Barbashin, Deputy Head of the Committee Kateryna Kovalevska, Members: Iurii Grygorenko, Oleh Klymyuk, Taras Mankut, Volodymyr Matsko, Olena Myronenko-Shulhan, Yulia Serget, Alla Filatova, Oleksii Shamov, Secretary Alina Cheremys and Project Manager Oleksandr Prylutskyi.

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Djøf Advokat, Djøf Lawyers Denmark



#### About us

Djøf Advokat is a subassociation of Djøf. Our highest authority is Djøf Advokat's Board of Representatives, while Djøf Advokat's Board of Directors is responsible for the overall dayto-day political management. Djøf is a politically independent and member-run organization.

Djøf Advokat looks after the interests of employed legal assistants and lawyers, regardless of whether they are employed in the legal profession, the business community or in organizations. Djøf Advokat also cultivates the special community among the members by, among other things, offering a wide range of professional and social events and international activities.

Members of Djøf have Denmark's strongest network at their disposal. Both among the approx. 2,500 legal assistants and lawyers in Djøf Advokat, but also among the 103,000 members of Djøf.

#### Our projects

Lately, Djøf Advokat has been focused on the topic of good management by performing internal research of the industrial sector, in order to be able to offer members (lawyers and trainees) a good education to improve their management skills.

Despite COVID-19, Djøf Advokat has gathered professionals across the industry for social as well as professional events online.

#### EYBA experiences

Djøf Advokat is a proud member of the EYBA and makes a virtue of keeping good connections and an international focus.

One of the most important factors of our national development is the international perspective. In cooperation with Dreyers Fond, Djøf Advokat is able to offer danish lawyers the chance to attend the EYBA conferences almost expense free.

In 2015, Denmark hosted the Summer conference and AGM in Copenhagen.

Members of the Board: Mathias Krarup, Rasmus Thingholm, Ane Astrup, Morten Lytzhøft-Olsen, Anna Cecilie Holmgaard Knudsen, Simon Kristian Frøsig,

Frederik Simmelholt, Tine Grønbæk Jørgensen.

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Scottish Young Lawyers' Association (SYLA)







#### **About us**

The Scottish Young Lawyers' Association ('SYLA') is an independent non-profit organisation which exists to educate, entertain and represent young lawyers in Scotland. Their members range from undergraduate law students to lawyers up to ten years' qualified. Their members include solicitors and members of the independent Scottish Bar. The organisation was set up in 1975 and has continually evolved to meet the needs of members, none more so than the recent and ongoing pandemic.

The independence of the organisation allows it to question and challenge decisions made by the regulators of the profession in Scotland, the Law Society of Scotland. However, both organisations have similar aims and work closely together. The organisation is fortunate to provide membership and most of its events free of charge to young Scottish lawyers.

## Our projects

The SYLA runs events for its members from September to May of each year. In the last session the organisation held in excess of 35 events. These were predominantly to provide training for members, however, we also hosted online networking events and informal career coaching workshops.

Each year the SYLA identifies a topic of particular importance to its members and conducts a survey on this. This year it was the impact of COVID-19 on the careers of young lawyers. Previously, surveys have covered mental health and trainee salaries.

In recent years the Association has campaigned for changes for rights of audience for junior lawyers and was successful in bringing about change to the court rules for trainee solicitors in simple cases.

Last year SYLA launched a podcast which shares discussions with interesting and motivational speakers in order to both educate and entertain members.

#### EYBA experiences

The Scottish Young Lawyers' Association re-joined EYBA in Summer 2019 at the Rome Summer Conference. The then-President, Ayla Iridag, was elected to the EYBA executive board. Ayla has now stepped down from her SYLA role but remains on the committee as Past President.

The SYLA was due to host the EYBA spring conference in Glasgow in 2020. Due to the pandemic, this event had to be postponed. The SYLA hosted the EYBA's Virtual Spring Conference in the interim in May 2021 on the topic of Brexit. The event was a success and it is hoped that SYLA will be able to host EYBA members in person soon.

Members of the Board: President: Chiara Pieri, Vice President: Laila Kennedy, Secretary: Patricia Taylor, Treasurer: Maddie Thomas, Past President: Ayla Iridag, Nonexecutive committee members: Anna Hills, Amina Amin, Robyn Canning, Marsaili Van Looy, Kerri Montgomery, Brianella Scott, Matthew McGovern.

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## TWO YEARS OF THE EYBA IN THE COUNCIL OF EUROPE: DEFENDING RIGHTS, PROVIDING EXPERTISE

by the EYBA Representatives to the CoE Committee

The European Young Bar Association has been actively participating in the works of the Conference of INGOs (international non-governmental organisations) of the Council of Europe (hereinafter, CINGO) since its official admission in 2018. For this purpose a special Representative Committee was appointed by the EYBA Executive Committee at the Annual Conference in Rome in 2019. The new Committee started getting involved, joined CINGO events and attended a number of sessions so far.

#### Our involvement

- Contributed to the amendment of the Resolution of the Congress of Local and Regional Authorities of the Council of Europe on approval of the Revised Code of Good Practice for Civil Participation in the Decision-making Process (2019);
- Contributed to the Recommendation of the INGOs Conference on climate change, migration and human rights in view of the United Nations Conference on Climate Change (COP25) (2019);
- Participated in the Youth Delegate Programme 2020, a programme aiming to provide a chance to younger members of admitted organisations to get more involved with the works of the CINGO, one of which being a member of the EYBA (through the Young Bar Association of Thessaloniki, Greece);
- Supported the foundation of the Migration Committee of the CINGO, where it was admitted as an expert organisation, aiming at providing a network of experienced lawyers on this specific field across Europe (2021);
- Regular attendance to procedures, participating through its representatives to formal sessions and informal seminars, working groups and committees.



#### Our achievements

- Member of the Verification and Dispute Committee, a crucial body of the CINGO under the new rules of procedure, by M. Mittas, for a three year term;
- Member of the Migration Committee of CINGO, by M. Mittas and R. Mc Ternaghan BL;
- Consultation process on future legal framework for Artificial Intelligence, by A. Bulha, submitted in May 2021.

The EYBA presence and active participation in the works of the CINGO during these two years aligns with one of our key statutory purposes: to support human rights across Europe. More generally, our work focused on, among others, digital rights, environment and migration, highlighting the importance of the legal expertise of our members across a broad range of fields. Even in these trying times, where we struggled to connect in person and attend live events, the EYBA pursued its goals, becoming a more active participant of the CINGO. This experience and quick involvement inspires us to be confident and optimistic for the future. EYBA members could consider getting involved in more fields at the Council of Europe, offering the chance to all its interested members to participate in the main human rights institution in Europe. More generally, it may allows EYBA members to consider participation in other international institutions.

## 10 YEARS OF CONFERENCES AROUND EUROPE





Rome, Italy 2012
Oslo, Norway 2012
Riga, Latvia 2013
The Hague, Netherlands 2013
Edinburgh, UK 2014
Barcelona, Spain 2014

Aix-en-Provence, France 2015 Copenhagen, Denmark 2015 Belfast, UK 2016 Dusseldorf, Germany 2016 Thessaloniki, Greece 2017 Porto, Portugal 2017 Paris, France 2018 Amsterdam, Netherlands 2018 Chisinau, Moldova 2019 Rome, Italy 2019 Glasgow, UK 2021 online Kyiv, Ukraine 2021 online

Since its creation in 1993, EYBA has organized around three main events per year. Each event is organized together with local Young Bar Associations, selecting the theme of the conference. European destinations vary every year. The programme provides seminars, social and cultural events.

Due to the Covid19 Pandemic, 2020 and 2021 EYBA conferences took place virtually. Despite the challenges, it is our strong belief that the EYBA network will meet again soon, more united and more determined. Indeed, the International Weekend 2021 is going to be the first EYBA hybrid event, allowing the participation in person and remotely.

#### **Spring Conference**

Usually held between March and April. A general meeting of the EYBA is held over the course of the conference in order to present the progress made towards achieving the annual objectives and key developments.

#### Summer Conference & Annual General Meeting

Usually held in June just in time for the high season. The president takes the role of immediate past president. A new president takes office for the year ahead, already thinking where to go in Europe next. Fresh board members are elected and current ones can be re-elected.

#### **International Weekend**

Usually held at the end of September and always takes place in London, providing delegates with a mix of technical seminars, skills-based seminars, an overview of the legal system in England and Wales, and an introduction to the City of London.

## A WORD FROM THE IMMEDIATE PAST PRESIDENT

BY JOYCE HERRENT

After two years as President, I wanted to thank everyone who has been involved in the Executive Committee. I have been very lucky to have you with me. THANK YOU, Guillaume, Simon, Veronica, Giulia, Ayla, Nikoline, Owen, Vladimir and Sergiy. I am truly delighted to have been able to work with you and push the EYBA a bit further with all of you.

I also wanted to thank a few precious people outside the Executive Committee. THANK YOU, Nonna, Agatha, Ben, Amina, Robert, Michalis, Aminata and Catherine. Without you, I couldn't achieve what I aimed to during the past two years.

Thank you also to all members who have given me this chance.

Three years ago, I did not expect to become President. I ended up staying an extra year as President. These two years have brought me more challenges than I thought. That's the least I can say. I think, together, we did it very well.

I am SAD to leave as President and I am sad doing that online and not in person with all of you as I miss you so much.

But I am also incredibly HAPPY because to be President brought me so much in networking, socially, culturally, humanly. On top of everything, it reinforced some friendships.

I am leaving this presidency with the feeling of having helped the EYBA grow and with the satisfaction that the EYBA made me grow too.

I am happy as well to pass the torch to the next Executive Committee. I am sure they will do a great job as well. I can't wait to see all the EYBA family again in person soon.

THANK YOU to everyone and LONG LIFE TO THE EYBA.

Pronounced by Joyce closing the AGM hold online the 18th June 2021

#### НАЦІОНАЛЬНА АСОЦІАЦІЯ АДВОКАТІВ УКРАЇНИ



UKRAINIAN NATIONAL BAR ASSOCIATION

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#### DECISION #4

On Commendation of Joyce Herrent, Belgian advocate, President of the European Young Bar Association (EYBA)

16 June 2021 Kyiv, Ukraine

Nomination Committee of Ukrainian National Bar Association, upon consideration of submission, filed on 15 June 2021, by Chair of UNBA International Relations Committee Ivan Grechkivsky regarding commendation of Joyce Herrent, Belgian advocate, President of the European Young Bar Association (EYBA) for development and strengthening of advocacy, international cooperation, professional devotion and upholding the interests of the legal profession,

pursuant to arts. 2,3,4 of the UNBA Regulation on Commendation Honors and Awards, adopted by decision of the Bar Council of Ukraine dated 27 July 2013, #186,

following the decision of the Bar Council of Ukraine from 13 November 2015 #144, "On approval of Honors and Awards of Ukrainian National Bar Association",

#### hereby decided:

- To award UNBA Honorable Commendation to Joyce Herrent, Belgian advocate, President of the European Young Bar Association (EYBA).
- 2. The present decision comes into force on the day of its adoption.

President
of Nomination Committee
of Ukrainian National Bar Association

/signature/

L.P. Izovitova

## HAPPY ENDING

Sergiy Barbashin as Chair of the UNBA Next Gen awarded UNBA Honorable Commendation to Joyce Herrent, Belgian advocate, President of the European Young Bar Association (EYBA) for development and strengthening of advocacy, international cooperation, professional devotion and upholding the interests of the legal profession.

Joyce expressed she is highly honored and warmly thanks for this very beautiful recognition. In the absence of being able to meet everyone at the end of this presidency, she could not hope for more beautiful testimony and that goes straight to her heart.





### A WORD FROM THE PRESIDENT

BY GIULIA GUAGLIARDI

The EYBA activities have always been based on networking events and we used to imagine only one way to get in touch with colleagues from other countries, which was by attending the EYBA conferences three times a year. The time spent at our events is something exceptional, yet we should not forget that the EYBA could serve us for our professional goals too.

The world has changed in the pandemic and we should take this challenging period as an opportunity to grow, to reach new members, to make the EYBA voice more "visible", to reflect on what is important for young lawyers in this new scenario.

Indeed, the Covid19 pandemic has shaken Europe and has had a strong impact on the legal professions too, to the detriment of the youngest in particular. The EYBA aims to ensure greater cohesion between members and greater inclusiveness. Among the objectives, there is also that of promoting a European legal culture, which goes beyond national borders, in order to stimulate the personal and professional growth of young lawyers and guarantee them a competitive advantage with respect to the current and still unexplored legal issues. Finally, the hope is to stimulate in the society the belief that fresh and broad-minded minds are an indispensable resource especially in this historical moment of repair and recovery.

This is the right moment to put the basis of a long term improvement to make EYBA flourish with new skin but still with a strong legacy, thanks to the hard work of the previous executive committees.

This requires a joint determination and involvement on many different levels, and only teamwork and grit will lead to greater opportunities and achievements.

The EYBA has huge potential for all of us as we join our energy and skills.

